

WAGE GRADE CAREER PATH

WG 3566

Custodial Working

This occupation covers jobs made up of janitorial and custodial work, such as sweeping, scrubbing, and waxing floors; washing windows and walls; dusting and polishing furniture and fixtures; and emptying waste cans. Work is done by hand or with powered equipment. This standard should not be used to grade jobs requiring the operation of a street sweeper or similar equipment.

WG02 - Step
WG05

Part 1

Apprentice/Helper/Trainee; Trade/Less than Journeyman

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| 1 | Complete New Hire Orientation |
| 2 | Complete Civilian Training Plan requirements for current position |
| 3 | Complete task qualifications for current position |
| 4 | Complete task certifications for current position |
| 5 | Master simple to common work tasks under supervision. Grade 1 custodial workers need basic abilities and knowledges, which generally require no job training or previous work experience (read signs, follow simple oral and written instructions, move around well enough to work safely, lift and move lightweight objects). They must be able to use common cleaning tools and lightweight vacuum cleaners. In addition, Grade 1 custodial workers may use powered waxers and buffers, which require a short training period. |
| 6 | Master simple to common work tasks under supervision. At grade, in addition to the skills and knowledges typical of Grade 1, the physical ability to handle and control heavy powered equipment and to do minor maintenance on this equipment is required. |
| 7 | Maintain successful to above average performance ratings |

This list is not all inclusive. For more information on your series, visit the OPM site below. Copy and paste the link in your browser.

[OPM Classification Standards](#)